

Press Release

for immediate release

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Jeffco Public Schools Board of Education Approves Compensation Agreement with Jefferson County Education Association

Golden, CO (August 22, 2019) – The Jeffco Public Schools Board of Education unanimously voted in favor of the compensation agreement with the Jefferson County Education Association (JCEA) at a special meeting late this afternoon. The district and JCEA finished the terms of the agreement on August 14. JCEA membership voted on the negotiated agreement August 19-21; members voted 94% in favor. The favorable Board vote was the last step in the process.

This year Jeffco Public Schools educators will receive a 2.9% step/lane increase, 2.5% cost of living adjustment (COLA), and have already received a 2.67% salary increase thanks to a mill levy override Jefferson County voters passed last November. In addition, about 3000 educators that worked for the district during the 2011-2013 pay freeze that still hold a position covered by the JCEA contract will receive a longevity increase. The appropriate salary increases are effective at the start of this contract year and will appear in paychecks on September 30.

Employee benefits, planning time, and class sizes are also in the agreement. These include sick days provided twice yearly, rather than earned monthly (effective start of 2020-21 school year), protected teacher planning time three days a week, and an update to the staffing and class size process for elementary Art, Music, and PE.

“I think this is a great way to start the school year,” said Superintendent Dr. Jason Glass. “Our educators are valued and appreciated, and this agreement demonstrates our commitment to fair compensation. The overwhelmingly positive JCEA and Board votes illustrate our mutual respect among work groups and positive organizational culture.”

About Jeffco Public Schools

Jeffco Public Schools has been providing educational excellence for 70 years. The district serves over 85,000 students at 155 schools. Jeffco Public Schools is dedicated to changing the classroom experience through Readiness for Learning, Conditions for Learning, and Learning as outlined in the [Jeffco Strategic Plan](#). Find [Jeffco Public Schools](#) on [Facebook](#), [Twitter](#), and [YouTube](#).

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